



Member Appreciation Shown at Reception Nielsen Company & Eli Lilly Co-sponsor Event at Columbia Tower

With a spectacular view of the city as the backdrop, Tabor members and guests gathered on Dec. 8 for food, fellowship and a well-deserved pat on the back.

Hosted by The Nielsen Company and Eli Lilly, the reception was an opportunity for business relationships to be nurtured and new connections to be made. The food, beverages and conversation matched the breathtaking view from the 75th level of Columbia Tower.

"This event exceeded my expectations," said Tabor President Ollie Garrett. "I wanted to present a way for members to meet with each other socially while thanking them for all they do for the organization. What I saw was people not only mingling, but also reaching out to new faces in the room and making everyone feel welcome. I am so grateful for the generosity of our sponsors and the excellent work of our Public Affairs Committee for bringing this all together."

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Crystal Hearn of The Nielsen Company, Nate Miles of Eli Lilly and Company, Tabor 100 President Ollie Garrett and OMWBE Director Cynthia Cooper made comments at the Tabor 100 Member Appreciation Reception on Dec. 8. See more photos on page 2.

November Meeting Set Tone for Tabor Action in 2009 Members Step Up to Serve on Committees

At the November General Membership Meeting, Tabor's committee chairpersons reported on their activities and successes during 2008.

Each chair also outlined goals for 2009 that will move the organization forward in achieving its mission and maximizing returns for members and stakeholders throughout the community.

Members had the opportunity to match their passion with a committee objective and get involved at the grassroots level.

More committee highlights on page 3.

To get involved, see the committee chair contact information on page 4.

Annual Gala

2008 Success

- Ninth Annual Gala raised over \$100,000 from more than 45 sponsors.



- Awarded Scholarships to two African American business students.
- Acknowledged Tabor 100 friends and members.

Government Affairs

2008 Success

- Brought both Republican and Democratic candidates for governor to speak to Tabor members during campaign.



- Hosted forums for political leaders and elected officials to share ideas and vision with Tabor members.
- Worked with state and local legislators on business and educational issues.

What A Difference A Year Makes



Cal Shirley

As we close the books on 2008 and plan for 2009, I'm amazed at how quickly and significantly the discussion of energy has changed in this past year. In a recent report, Merrill Lynch called clean tech the "sixth revolution," ranking it with the industrial revolution and invention of the personal computer as one of history's most significant technological

developments. Of course, energy is a key element in the clean tech revolution. Certainly the events of this year focused our collective attention on energy, clean or not. In four quick months the price of a barrel of oil went from an all-time high to prices we haven't seen in decades.

A scan of the year's headlines shows the *Sturm und Drang* surrounding energy matters. Early in 2008, business discussion centered on climate change and the development of alternative power sources such as biodiesel and solar and wind generation. Businesses worked hard to demonstrate their "green" credentials and to fund projects related to environmental responsibility. As oil prices rose, so did discussion of electric car manufacturing.

By the time the election hit high gear, interest shifted to speculation about candidates' views of energy use and development, and energy policy was a key factor in voters' decisions. With the declaration of an official recession and falling oil prices this fall, concerns about energy costs and economic impact are now paramount. As the year comes to a close, we are anticipating the policy changes that Barack Obama and his new energy team will seek.

The question of how green your business is has now moved to how conservation can improve your bottom line. Throughout this shifting discussion, PSE has maintained that reducing energy use through behavior modifications, whether at home or for your business, is one of the most effective ways to be green and in the black. We call conservation the "first fuel," and the discussion over which is the best fuel becomes a little less noisy when you realize that the type of fuel is less important than simply using less of it.

As business leaders, we have to remain in-touch, realistic and flexible in our response to the economic and political forces that affect our organizations. The world around us will always be in flux, and our staying power will depend on our ability to analyze business trends and provide thought leadership in our industries.

Cal Shirley is vice president, Energy Efficiency Services, for Puget Sound Energy.



Appreciation Reception



Connie Alvorado of Plaza Bank (from left), Craig Dawson of Retail Lockbox and Valerie Anderson of the Seattle Police Department chatted during the reception.

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The evening included a presentation of Tabor's accomplishments in 2008 and a greeting from Gov. Christine Gregoire delivered by Cynthia Cooper, director of the Office of Minority and Women Business Enterprises.

Here are just some of the comments Garrett received after the event:

"I met some great people, and it gave me a good indication of the strength and passion of the Tabor group," said Dan Dierdorff of Fortune Bank.

"It was lots of fun and I enjoyed meeting many of your members," said Connie Alvorado of Plaza Bank. "It's a great group and the organization has some great projects."

"I'm a fairly new member of the Seattle community, and just attending last night's event allowed me to see the power that Tabor 100 has, not only with helping like-minded business folks to connect, but also the power to be a positive impact on the community at large. That excites me, and I look forward to becoming a member!" said Joseph M. Allen, a Financial Advisor and Financial Planning Associate with The Lubner Group at Citigroup Family Office.

"Great event last night; I personally had a lot of fun!" said Christa Peterson, Tabor Gala Committee Chairwoman.



Young and enthusiastic volunteers assisted at the reception.

Education

Membership

2008 Success

Tabor 100 exceeded the original goal of becoming a 100-member organization in 2008 for a total of 107 diverse individual members representing business, government and non-profit organizations.



2008 Success

Tabor Scholarships

- Awarded \$4,500 William Bradford and \$1,000 Mel Streeter scholarships.
- Partnered with PEMCO and Seattle University for a new \$900 award.
- Partnered with Moneytree for \$5,000 scholarship/internship award.
- Developing partnership with Puget Sound Energy for three-year, \$31,500 green energy scholarship program.



Childhood Education

Continued support and participation in the YMCA Black Achievers Program, Business Partnership for Early Learning and Thrive By Five WA early learning initiatives; MESA [student conference support plus MESA Day volunteers]; board-level support and participation for the African-American Academy.

Business Development

Participated in a joint venture with the Economic Development Committee, the City of Seattle and Seattle City Light on engagement workshops plus short presentations to small/medium businesses by City purchasing officials with product and service needs.

Fund Development

2008 Success

- Completed grant applications for Boeing to sponsor 2008 Black History Month and Tabor Gala.
- Received a grant from Union Bank of California for Youth Legislative Day Project.
- Participated in Microsoft Matching Gifts Program and in the 8th Annual Microsoft Sammamish Campus Site Party, Heritage Festival and Employee Giving Campaign.

Public Affairs

2008 Success

- Published a monthly and one special edition newsletter.
- Coordinated with all committees to help publicize Tabor events and activities.
- Updated and made improvements to the Tabor 100 web site including an on-line Membership Application, a blog that lists events and business opportunities; the ability for members to create and manage their online profile; new Events and Committee pages and slideshows.
- Use of the Tabor web site is up 24 percent.
- Coordinated Holiday Appreciation Reception for members, sponsors, and partners.

Economic Development



2008 Success

Facilitated "Meet-and-Greet" events with the City of Seattle, Port of Seattle, King County and Puget Sound Energy, resulting in 12 contracts for Tabor member businesses with an approximate value of \$500,000.

International Development

This new committee is poised to help members explore options for fostering relationships in developing and progressive communities.

Stay tuned!

Tabor Board

Executive Board

President Ollie Garrett, PMT Solutions
206-399-8036 president@tabor100.org

Vice President Lewis Rudd, Ezell's Chicken
206-772-1925 lewis@ezellschicken.com

Secretary Karen Primeau
Platinum Group, 206-380-8773
karen@platinumbusinessgroup.com

Treasurer Glenn Gregory
Obsidian Investment Advisors
425-558-5658 ggregory@obsidianllc.com

Board Chairpersons

Economic Development
Chair Crystal Fincher, Retail Lockbox
Crystal@retaillockbox.com

Education Committee
Chair Kevin Washington
206-935-1228 washinkc@comcast.net

Fund Development Committee
Chair William Dudley, J.C. Consulting
425-917-8288 william@jcsireal.com

Gala Committee
Chair Christa Peterson
gala@tabor100.org

Government Affairs Committee
Chair Cos Roberts, Urban Tech Systems
206-658-2990 croberts@utechsystems.com

Membership Committee
Chair Marques Bailey, MYO's Worldwide
Travel mbailey496@aol.com

Public Affairs Committee
Chair Marcee Jones, Trek & Travel
206-851-8644 publicaffairs@tabor100.org

Tabor 100 is a 501c3 non-profit association of individuals and business people dedicated to economic development, educational excellence and social justice for all people.

Its efforts focus on elevating dialogue regarding how people of color can be full participants in the Washington State economy.

Tabor Announces Moneytree Scholar

At the September Tabor 100 Gala, the Education Committee was pleased to announce several new college scholarship partnerships.

These partnerships enable us to provide additional support for minority scholars. One of the new partnerships established was a graduate-level scholarship through Moneytree and the University of Washington.

Moneytree has provided an initial \$5,000 scholarship, in conjunction with an already established internship program focused on youth financial literacy. Tabor is especially pleased to have this internship piece, as this provides a means for the student to participate with Tabor 100 and give back in some qualitative fashion.

After being interviewed by several Tabor 100 members, the applicant best suited to represent Tabor 100, Moneytree, and perform the internship was selected. We are very pleased to have selected Brooke Spearmon as the 2008/09

Tabor 100 – Moneytree Scholarship recipient.

Brooke is currently enrolled at the Michael G. Foster School of Business, having received her Bachelor's in English and a minor in Spanish from Spelman College. She has worked with a number of area firms, including Nordstrom, Inc., ColorsNW Magazine, UW College of Education and Microvision, Inc. Part of her work at UW has included co-founding the MBA Business Diversity Club, participating on the Board of the Denise Louie Foundation, and chairing the MBA Challenge for Charity Auction – which benefits the Boys & Girls Club and the Special Olympics of Washington. Brooke also has a passion for working with young people; which makes her a natural fit for participation in the Moneytree financial literacy internship.



Brooke Spearmon

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